

# NAVEEN NARAYANAN

| CHRO | BOARD ADVISOR | NGO | AUTHOR | SPEAKER



Naveen brings a blend of unique life experiences from global Human Resources, author of a book on ancient Indian wisdom and convening an educational NGO for 200+ girls all at the same time.

Naveen's has a rich understanding of global Human Capital Strategy to assist business leaders with the challenging task of navigating the digital economy. By combining familiarity of renowned consultancies like Accenture, with in-depth understanding on factors affecting the future of business & work. Naveen offers trusted advice, execution and forward-thinking solutions to business leaders around the world. His 25 years' experience in HR spans across several industries including Hospitality, Supply Chain, Banking, Retail, Travel, and IT and 30+ geographies.

Naveen's experiences can be summarized in 3 broad themes with HR as anchor. The *first* is in leading People, Talent & Culture functions for Accenture India, HCL Global, AI Futtain UAE and Standard Chartered. The *2<sup>nd</sup> theme* being Consulting, platform selling, driving revenue & client success with Arrows (UK, NL), KPISOFT (Asia, EMEA) and Accenture Consulting. The *3<sup>rd</sup> theme* in driving digital strategies for Accenture as CIO and other technology led transformations. His current assignment is to design & deploy enterprise performance technology for a large government (63 departments, 90,000 people)

Naveen's focus is always to have his impact monetized or certified and awarded including – a mention in the HBS for Talent & business transformation leading to a 800bps increase in bottom line for HCL Tech, hiring 30000/annum for 5 continuous years spread over multiple businesses, skills and 30+ geographies, setting up 3 distinct GDS (Shared services) for SCB in early 2000s managing 40 geographies, selling GDS solutions in EU, setting up the first internal Shared services (ABS) for Accenture. Naveen has received several accolades for all the above landmarks.

Recognised as a thought-leader on Human Capital, digital thinking, workplace diversity and international development, Naveen has taken to the stage at prestigious events such as the United Nations WEP forum, delivering passionate insights into the benefits of gender diversity in the workplace. Naveen's commitment to development for women lies at the heart of his close involvement with the Arrows Group Foundation. Naveen continues to support 200 under privileged girls through a 6-year scholarship and invests in their employability skills.

Naveen has published a book 'Inner Silence' on ancient Indian philosophy with a modern take on it for your professionals who want to explore authentic truths.

What Naveen brings to the table is to draw on his vision for managing and integrating global talent & culture practices, drive digital business transformation and coaching leaders to discover their potential. Building on Naveen's expertise of 25 years, stakeholders have looked at him as a trusted partner as they develop global strategies for expansion and growth. Naveen advises a few Board leaders / founders on business strategy and personal growth

His credo has always been, 'when successful – look outside the window and when faced with challenges, look in the mirror'.

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