

## Shilpi Singh

Executive Coaching | Leadership Development | Diversity & Inclusion | Unconscious Bias | Personal Branding | Transition Management | Women Leadership



*A Leadership coach and Travel Entrepreneur is not a common combination. However, this combination has shared some very nuanced life lessons with me which has helped me appreciate simple things in life and become a compassionate, inclusive person.*

**Shilpi** has worked for 17+ years extensively with Global and Indian organizations – big and small, at senior leadership positions as part of their country leadership team. Post her tenure as Human Resource and Training professional, she went on to head HR and Training at Ogilvy & Mather, Mumbai – rated amongst top 10 creative agencies in the world. Thereafter she was the HR head for IMG India, global leader in Sports, Fashion & Media. She is a certified executive coach. She currently coaches Directors, VPs, General Managers and middle management teams of several companies.

Shilpi is also the Co-Founder and COO of The Unhotel Company, a travel and experiences company.

Shilpi is adept at understanding business challenges, conceptualizing, customizing and designing situation specific interventions to ensure that business and executives get the desired results. Having been a part of global organizations, Shilpi has worked in complex matrix work environment, which led her to gain wide exposure and expansive global view point.

Shilpi is a certified Executive Coach and Emotional Intelligence Practitioner. She is also a Hospitality Entrepreneur and understands the complex business scenario of present times well, along with behavioural and organizational challenges sabotaging growth and productivity. With a strong background in Corporate and Entrepreneurship, she is able to develop and catalyze Intrapreneurship in organizations.

She has designed / co designed and facilitated projects in the areas of Inclusive Leadership, Unconscious Bias and Identifying Stereotype, Leadership Development- Leadership Pipeline, Managerial Effectiveness, Coaching & Mentoring ( Individual and Group ), to create platforms for systematically equipping the workforce with critical competencies for future business, emotional intelligence, culture and values. Shilpi also has facilitated programs specifically for Inclusive Leadership. This included areas – Unconscious bias, Behavioural Sensitization, Managing Stakeholders, Self Awareness, Mindfulness, Leading with Courage, Storytelling, Personal Branding & Networking.

Passionate about women leadership and gender equality at work, her last few years have been dedicated to this space.

Shilpi's strengths are creative thinking, entrepreneurial mindset, connecting unsimilar dots and an empathetic approach to a given situation. She is part of speaker panels – both offline and online.

Her clients include Honeywell, Standard Chartered, Pepsi, Macquarie, Nomura, RBS, LVMH, Vodafone, Barclays, KPMG, Future Retail, LVMH, Crown Relocations, TBWA, Rediffusion, Encore, GE, Oracle etc.

Shilpi has been on an Inner Journey path – finding meaning and purpose of life. Most of her learnings are from people she has met and interacted with. Her work in sustainable tourism has also encouraged her to adopt sustainable lifestyle. She is also attached to various volunteering organizations helping them in strategy,

communication and outreach. She is on board of SWECHHA, a leading NGO working in space of Environment and Employment.