



## **Rajan Sinha**

Rajan is Chief Executive Officer, Mantrana Consulting Pvt Ltd., an integrated HR solutions group, since 2005.

A former Head, Human Resources with many organizations like HMT, Escorts (including Escorts Heart Institute), Denso India, Hindustan Zinc Limited, etc., Rajan is an advisor, trainer and coach to many corporates and NGOs. For example, he is a part of the Governing Council of Mobile Creches for the past several years. Even till last year, he was concurrently holding executive role Head-HR, OCM . He has also facilitated hundreds of workshops and training programs in organizations in India, the Middle East and East Africa.

His penchant for diagnosis-based work, whether in training, consulting or coaching eventually led him to complete the certification of a large range of psychometric assessments like Hogan(advanced), Harrison, DISC, PDA, FIRO-B, SOSIE, Facet5, Belbin, EIQ, OPQ32R, etc., probably the widest range of international tests under one roof in India. This has added to an already distinctive competence of Team Mantrana in being able to advise corporates in selection and development decisions.

His other major works have been in the area of soft skills training, design and implementation of KRA/ goal setting, performance assessment & management systems, policy making, HR audit, team building & audit, employee/industrial relations, climate surveys and design of HR systems in India, the Middle East and East African countries.

Rajan is also a part of the doctoral program of Academy of Human Resource Development, Ahmedabad. He holds multiple qualifications in coaching including PCC-level certified coach from Coach-for-life, Inc., USA. He has co-authored a book on Alchemy of Change: Managing Transition through Value-Based Leadership, published by Sage Publications.