



Dr. Pramod Solanki

Pramod is an HR Professional with 33+ years of rich experience across industry sectors. His early career was with premier business schools like IIM, Ahmedabad and Jamnalal Bajaj Institute of Management Studies, Mumbai. His corporate experience of over 25 years covers IT, Pharma, Oil & Gas, Manufacturing, Financial Services and Consulting.

Pramod has designed and successfully instituted systems and practices across the HR spectrum. He headed Learning & OD function at L & T Hydrocarbon and at Sun Pharma.

Since June 2016, he runs his own consulting firm called **Performance Enablers** offering services across the HR spectrum. Some of the focus areas included Leadership Effectiveness, CHRO services, Executive Coaching, Performance – linked Employee Engagement Interventions, Manpower Planning and Strategic Sourcing.

Pramod holds Masters and Ph.D. degrees in Industrial and Organizational Psychology. He is an **Executive Coach** certified by International Coach Academy and also by International Coach Federation (ICF). He has coached wide range of clients- from entrepreneurs to corporate executives and students.

He engages with the thought leaders in HR to facilitate growth of the profession. He has designed and hosted HR Conferences and has been a moderator and a speaker at no. of conferences / panel discussions. He writes on variety of HR issues and has strong convictions about HR's role in transforming businesses.

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