



Baskaran Ambalavanan

Baskaran is an HR/Workforce Technology consultant with 20+ years of experience in India, Oman, and the US, with substantial HR functional and technical expertise. Baskaran is passionate about HR Tech tools - AI, gamification, chatbots, blockchain, AR/VR, etc. Currently, Baskaran is the Principal Consultant for Hila Solutions, LLC, an HR Technology advisory firm that offers from soup to nuts solutions in the HR technology space. From needs assessment, system selection, implementation, process improvement, project management, live, post-live stabilization for small, mid-size, and large enterprises.

Baskaran earned his MBA from Alliance Manchester Business School, The University of Manchester, UK, Master of Arts in Public Administration, and Bachelor of Business Administration from Annamalai University, India. Baskaran is a certified GPHR, SHRM-SCP, SPHR, and PHRca. Currently serves as Programs Chair for PIHRA(Professionals in Human Resources Association) – SHRM 's affiliate in Los Angeles and as HR Advisory Board Member at the California State University, Long Beach.