

Profile of Kentaro Hayashi

Executive Coach and Trainer



About Kentaro

Kentaro is an executive coach and trainer based in Japan. Kentaro mainly focuses on leadership development, change management, sales communication and team building. Kentaro's biggest strength is his ability to coach/facilitate larger number of people who may involve in running a project or division and maximize team's potential by utilizing his coaching skills and his corporate experience. He mainly works with CEOs, executives, high potential talents and entrepreneurs.

Kentaro's corporate background includes broad experience in IT and FMCG. In his corporate experience he served leader roles in various job responsibilities and understands struggles business leaders may go through. He also has broad International experience that developed him to attain a multilateral perspective.

He has served a role of president in non-profit coaching related industrial organization called ICF (International Coach Federation) Japan Chapter for over 4 years.



Kentaro is based in Tokyo, Japan

Credentials

- Coach U: Core Essentials Graduate
- Associate Certified Coach (ICF)
- Accredited HBDI In-House Facilitator
- Authorized Facilitator (TCI)

Expertise / Services Provided

- Over 2,000 hours of Executive Coaching
- Training Courses on Sales & Coaching
- Team Coaching (Change Management)
- HR/OD Consultation
- Facilitation (team building)

Assessments / Tools

- Harrison Assessments
- Team Diagnostic Assessment
- Various 360 Degree Assessments
- HBDI

Membership

- Auditor: ICF Japan Chapter

Media Exposure

- ICF Credential Legacy (<https://youtu.be/y9G0BQzvGrs>)

Corporate Experience

- 14 years in FMCG business including positions as Country Manager for German based Consumer Goods Company and Overseas Sales Manager for collectible toy manufacturer based in Japan.
- 3 years in telecommunication consulting field including positions as Sales Manager for leading Japanese Internet Service Provider.

International Exposure

- U.S.A. – Schooling / Business trips
- Europe – Business trips
- Asia – Business trips
- Australia – Business trips

Languages

- Native Japanese Speaker
- Native / Business level English Speaker (TOEIC score of 925)

Selection of Clients

- | | |
|---------------------------|-------------------------|
| ▪ Ferrari S.p.A. | ▪ HSBC |
| ▪ Covestro Japan (Bayer). | ▪ Estee Lauder |
| ▪ Tribal Media House | ▪ Takeda Pharmaceutical |
| ▪ Philip Morris | ▪ Net Year Group |