



Payal Rajaratnam  
Executive Coach  
Founder, The Empowered Leadership

*ICF Accredited, PCC  
Emotional Intelligence Assessor  
Hogan Personality Assessor*

An Executive and Leadership Coach, with twenty-two years of global corporate experience, Payal is experienced in working with senior middle level management and SME Director/Vice President level Leaders across diverse industries.

As a coach she is passionate about helping Leaders become the best version of themselves through discovering their authentic voice, amplifying their strengths and uncovering mindsets that help them overcome their core challenges and create positive shifts in behaviours with practical steps.

She has been coaching leaders since 2015 and Founded 'The Empowered Leadership' her coaching consultancy in 2016. Her clients are successful in establishing the environment in which their teams thrive and engage. Her empathetic nature, ability to build trust quickly, clear and direct communication and global experience give her expeditious insights, into the core personal and workplace challenges her clients face.

In 2017 she was certified as an Emotional Intelligence Assessor and Fellow with US based Six Seconds. She helps executives to achieve emotional balance and well-being, leading to higher levels of effectiveness.

In 2006 she was the Co-Founder of a training and facilitation consultancy called 'Principal Cues' where she trained emerging leaders to succeed.

In her corporate career Payal held a dynamic role as the Performance Manager, South Asia of a diverse and complex group, in the global airline, British Airways. She gained valuable insights into the nuances of leadership, managing and learning from her teams.

Payal has enjoyed opportunities to integrate into diverse cultures. She is a traveller, who thrives on adventure, discovering new places, cultures and human stories. Her favourite quote is Henry Millers – "One's destination is never a place, rather a new way of seeing things"! This aligns with her belief that our perspective really matters!